Vintage Grace Family,

Each summer we get the opportunity to close out a fiscal year (8/1-7/31) and look forward to a new one. We truly enjoy this process of looking back at the year we have had and prayerfully forecasting the year to come. As a team, we analyze what we think has gone well and we humbly ask God to show us areas to improve on, by His Grace and for His Glory! As a board we take seriously our accountability to be the best stewards of the resources entrusted to us, and use this time of year to assess this. We check our spending against biblical truth, and the mission the Spirit has called us to and thoroughly investigate for deviations from this. Part of this investigation includes checking our financial activity against our vision so that we can ensure we are matching what we say we want to be about with what we are actually doing.

These visions and values are:

- Our passion to build joy-filled communities of faith (plural) which is a key reason we have and support a family of Churches (the FOC).
- Our desire to encourage and create spaces for you to go deeper in your joy-filled journeys with Christ, personally, r1.
- Our intentional investment in relationships with other believers so that we may fight for our joy in Christ together through groups, studies, and simply living as family r2.
- Our focus, to be SENT ones, and everyday missionaries, not just family, but a family of God on mission for His Kingdom come, and His will to be done r3.

In addition to the budget for fiscal 2025, we are proposing a couple of revisions to the bylaws. As we grow and change as an organization within a rapidly changing world, we must faithfully adjust accordingly to ensure the church is operating at its best. The proposed revisions are aimed at reflecting our growing church and some of the pertinent topics of the world we live in.

Please plan to attend the congregational members meeting on Sunday, August 18, 2024 at 931 Lassen Lane, El Dorado Hills CA 95762. The meeting will be called to order at 12:00 PM. All members will vote (see enclosed agenda) after a short presentation, and will include the Vintage Family from all of our churches, including EDH, ML, and PVille.

If you have specific questions regarding the budget or the proposed bylaw revisions, there will be a forum for detailed questions and discussion on Sunday, August 4th, 2024 at 6:00 PM. The forum will be held via Zoom - link included below. Questions can also be directed to Sue Ogrey, Director of Finance and Human Resources (sueo@vintagegrace.org).

It is an honor to serve our Church family as a board,

The Eldership Team
Vintage Grace Churches

Budget & Bylaw Forum

Sunday, August 4, 2024 at 6:00 PM ZOOM (Online)

Meeting ID: 875 9314 0959

Passcode: 912695v

This forum is open to all Vintage Grace members and provides opportunity for more detailed questions than is feasible at the congregation meeting on Sunday, August 18th. The primary topics will be proposed revisions to the bylaws and the budget proposed for fiscal 2025. Topics will be addressed in that order.

Congregational Meeting: In-Person

Sunday, August 18, 2024 at 12:00 PM 931 Lassen Lane, El Dorado Hills CA 95762

Meeting Agenda

- Annual business meeting called to order
- Welcome and prayer
- New member candidates: introduction and vote
- Ministry Updates
- Elder candidates: introduction, testimony, and vote
- Bylaw revisions and vote
- Budget presentation for fiscal 2025 and vote
- Meeting adjourned

New Elder Candidate Bios

The elder leadership team is pleased to present to the congregation the following candidate for the office of elder. Please take time to read about the candidates and plan to attend the congregational meeting on Sunday, August 18th, 2024 at 12:00 PM when a vote will be taken to affirm not just Joel, but also our entire board for '24-25.



Joel Jay

Joel serves as the Camp Director at Rock-N-Water Christian Camps up in the Coloma/Lotus area. Rock-N-Water is a Christian Adventure Camp that specializes in showing people God through adventures in His creation via whitewater rafting, rock climbing, backcountry backpacking and canyoneering. Before Rock-N-Water, Joel spent his professional career in Key Account Management at Coca-Cola, Sales Director at Red Bull North America, and VP of Sales at a few beverage start up companies. He still consults for various beverage companies.

Joel grew up in Arkansas and Southern California and graduated from San Diego State University with a degree in Marketing. Joel's wife, Katelyn, grew up in Martinez, CA, and also went to SDSU. She works as a surgical nurse at Marshall Hospital in Placerville. Joel and Katelyn met while serving on the worship team at College Avenue Baptist Church in San Diego and were married in 2021. They have one son, Josiah.

Joel and Katelyn are both involved in VG having served in the JH/HS youth ministry, and currently serve in the worship ministry and lead a life group. Before attending Vintage Grace, Joel served on the worship team at College Avenue Baptist Church for 15 years, as well as youth ministry for 9 years, a deacon for 3 years and was the interim worship pastor before moving to Placerville.

The proposed Elder board for 2025 is as follows:

Kevin McIntire - Elder Chair

Lee Stacy - Vice Chair

Reggie Adams - Treasurer

John Suh - Secretary

Ron Short - Location elder serving in EDH and MotherLode

Joel Jay - Location elder serving in MotherLode and Placerville

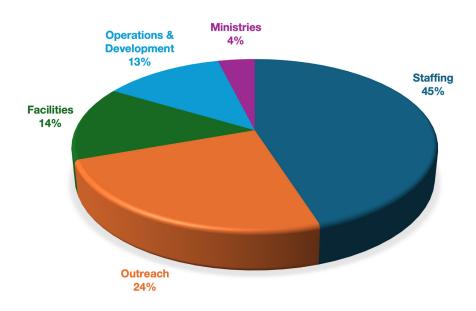
Drew Sodestrom - Serving with all churches

Fiscal Year 2025 Total Budget Summary

AUGUST 1, 2024 - JULY 31, 2025

	FY 2024	FY 2025	PERCENT
TOTAL GENERAL INCOME	\$2,970,940	\$3,047,933	
SEND INCOME (Goal)	\$500,000	\$100,000	

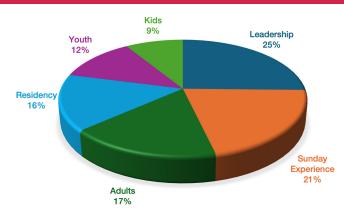
EXPENSES			
Staffing	\$1,378,148	\$1,374,882	45%
Outreach	\$696,450	\$745,633	24%
Facilities	\$428,040	\$428,040	14%
Operations & Development	\$357,802	\$382,978	13%
Ministries	\$110,500	\$117,500	4%
TOTAL EXPENSES	\$2,970,940	\$3,049,033	100%



Fiscal Year 2025 Ministry Budget

AUGUST 1, 2024 - JULY 31, 2025

	FY 2024	FY 2025	PERCENT		
MINISTRY BUDGET (Inclusive of Personnel)					
Leadership	\$265,150	\$275,317	25%		
Sunday Experience	\$245,190	\$227,916	21%		
Adults	\$131,800	\$186,850	17%		
Residency	\$133,265	\$168,678	16%		
Youth	\$120,633	\$131,732	12%		
Kids	\$90,860	\$95,927	9%		
TOTAL MINISTRY BUDGET	\$986,898	\$1,086,420	100%		



Fiscal Year 2025 Outreach Budget

AUGUST 1, 2024 - JUNE 30, 2025

	FY 2024	FY 2025
FOC	. \$358,450	\$410,133
Global	. \$216,800	\$188,950
Local	. \$121,200 .	\$146,550
TOTAL OUTREACH	\$696,450	\$745,633